## Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

_	District of the	ue Service So to www.irs.gov/Form990 for instructions and the i	alesi			inspection
Α			and e		0/2018	
		applicable: C Name of organization PA CLEANWAYS, INC		D Employe	r identif	ication number
Ш	Address					
	Name ch	Number and street (or P.O. box if mail is not delivered to street address)  Room/s	suite	25-164529		
		105 WEST FOURTH STREET		E Telephone	e numbe	er .
Ш	Initial ret			724-836-41	21	
	Final retur	Uterminated GREENSBURG PA 15601	1	724-030-4	121	
$\overline{}$		Foreign province/state/county Foreign	postal	code		
$\square$	Amende	d return		G Gross red	eipts \$	1,166,050
$\square$	Application	on pending F Name and address of principal officer:		H(a) Is this a group return	for subor	dinates? Yes X No
		SHANNON REITER 105 WEST FOURTH STREET, GREENSBURG	2 DA	, and an		
			1	H(b) Are all subordinat		
1 1	ax-exem	pt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or	527	If "No," attach a li	st. (see i	instructions)
J	Vebsite	:: ▶ WWW.KEEPPABEAUTIFUL.ORG		H(c) Group exemption	number	▶ 3373
KF	orm of o	rganization: X Corporation Trust Association Other ▶	I Von	100		
100	art I		Lica	r of formation: 1990	IWIC	State of legal domicile: PA
	The second of	Summary				
ø	1		EMP	OWERING PENNS	SYLVA	NIANS TO MAKE OUR
ü		COMMUNITIES CLEAN AND BEAUTIFUL.				
Activities & Governance					<b>-</b>	
Š	2	Check this box ▶ if the organization discontinued its operations or disp	osed	of more than 25%	of its n	net assets.
တိ	3	Number of voting members of the governing body (Part VI, line 1a)			3	18
රේ	4	Number of independent voting members of the governing body (Part VI, line	1h)		4	18
<u>6</u>	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)	10).		5	8
₹	6	Total number of volunteers (estimate if necessary)	5 5 5		6	0
Ç	7a	Total unrelated business revenue from Part VIII, column (C), line 12				
	b	Not uprolated business toyable income from Farry 000 T line 04	* *		7a	0
	D	Net unrelated business taxable income from Form 990-T, line 34	· · ·		7b	0
		Contributions and superty (Dest VIIII 1) - (1)	-	Prior Year		Current Year
e	8	Contributions and grants (Part VIII, line 1h)	٠ . إ		),479	596,379
Revenue	9	Program service revenue (Part VIII, line 2g)	.	474	1,422	567,551
è	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			96	100
Belles	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	. [		1,097	2,020
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12).		846	3,094	1,166,050
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	. [		0	13,000
	14	Benefits paid to or for members (Part IX, column (A), line 4)	. [		0	0
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).	[	410	),339	432,906
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0
9	b	T 1 1 2 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2	.863			
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		488	3,479	641,267
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	.		3,818	1,087,173
	19	Revenue less expenses. Subtract line 18 from line 12			2,724	
- Se		Trevende lees expenses, castract line to non line 12	•	Beginning of Current		78,877 End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	F		2010/06/2020	
Ass Bal	21	Total liabilities (Part X, line 26)		15000	1,584	557,306
und	22				3,348	34,642
	COLUMN TWO IS NOT THE OWNER.	Net assets or fund balances. Subtract line 21 from line 20	• 1	438	3,236	522,664
Pa		Signature Block				
and h	elief it is	es of perjury, I declare that I have examined this return, including accompanying schedules and states true, correct, and complete. Declaration of preparer (other than officer) is based on all information of	ments,	and to the best of my kn	owledge	)
and c		today, defined, and complete. Decidation of preparer (other than officer) is based on all information of	WITICIT	preparer has any known	eage.	
Sig	n	O'contact of the				
Her	e	Signature of officer		Date		
		Type or print name and title				
	929	Print/Type preparer's name Preparer's signature		Date	г	T ., PTIN
Pai		GLEN W VANCE, CPA Dlan W Vance, C	PA	D2012/1000/00/00/00/00 00 1000*	heck _ elf-emplo	if   oved   D006E337E
	parer	MEANO AVANCE DO	A. T			
Use	Only			Firm's EIN ▶	20-51	88453
		Firm's address ► 5927 ROUTE 981, SUITE 4, LATROBE, PA 15650		Phone no.	724-5	39-2299
May	the IR	S discuss this return with the preparer shown above? (see instructions)	4 12			. X Yes No

orm 99	0 (2017)	PA CLEANWAYS, INC		25-1645291	Page 2
Par	t III	Statement of Program Service Accomp Check if Schedule O contains a response	lishments or note to any line in this		П
		escribe the organization's mission: VERING PENNSYLVANIANS TO MAKE OUR COM	IMUNITIES CLEAN AND BE	AUTIFUL.	
	the prior	organization undertake any significant program ser Form 990 or 990-EZ?	vices during the year which v	vere not listed on	X No
3	Did the o	organization cease conducting, or make significant	changes in how it conducts,		X No
4	Describe expense	e the organization's program service accomplishments. Section 501(c)(3) and 501(c)(4) organizations are expenses, and revenue, if any, for each program services.	e required to report the amo	st program services, as measured by unt of grants and allocations to others,	
<u>]</u>	DIRECT PRESEN AFFILIA SERVICI	) (Expenses \$ 944,550 in PROGRAM SERVICES PROVIDING ENVIRONM NTATIONS, NEWSLETTERS, WEBSITE, OTHER E TE "CHAPTERS" THROUGHOUT THE STATE OF E.	ENTAL CLEAN-UPS. EDUC. EDUCATIONAL PUBLICATIO PENNSYLVANIA INCLUDIN	ATION INCLUDING PUBLIC NS, SUPPORT AND CONSULTATION G PROMOTION OF UNITS, AND	
-					
- - -		) (Expenses \$ in		) (Revenue \$	)
-					
<b>c</b> (	Code:	) (Expenses \$ind	cluding grants of \$	) (Revenue \$	)
55					
		gram services. (Describe in Schedule O.)	0.1/0		
	Expense otal prog		0 ) (Reven	ue \$ 0)	

Part IV

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1	X	_
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	_		\ ,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		X
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4	_	_^
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
•	Personal Statement on the Control of			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	44-		
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a	Χ	
D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110	^	
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Χ
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Χ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
40	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	_	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
D	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		^
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

Pai	rt IV Checklist of Required Schedules (continued)		-	3
			Yes	No
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	harmanica i speci	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	87	Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
123727	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
.i	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
141	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	0.51		
26	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26		X
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	1	Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
05-	III, or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
36	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	
30	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	20		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	-+	<u>X</u>
J1	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		<u>X</u>
55	19? <b>Note</b> . All Form 990 filers are required to complete Schedule O	38	х	
(	The second of th	50	^	

ENGLISHED IN		-1645291	Р	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	. <u>1c</u>		
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
h	Statements, filed for the calendar year ending with or within the year covered by this return 2a	8		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	Х	
3a	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?	0-		
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>			X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	. 30		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	. 4a		X
b	If "Yes," enter the name of the foreign country: ▶	500000000000000000000000000000000000000		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	. 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
190	organization solicit any contributions that were not tax deductible as charitable contributions?	. 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
b	and services provided to the payor?	. 7a		2001/2017/20
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
	required to file Form 8282?	. 7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .	. 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9b		
10	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter:			
''a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
17-80	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	.  14a		X

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Enter the number of voting members of the governing body at the end of the tax year	3 4 5 6 7a 7b 8a 8b	X	X X X X X
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  b Enter the number of voting members included in line 1a, above, who are independent .  1b  lib  lid any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  The governing body?  Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Rever of the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	18  . 2  . 3  . 4  . 5  . 6  . 7a  . 7b  . 8a  . 8b  . 9  nue Code	X	X X X X
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  b Enter the number of voting members included in line 1a, above, who are independent .  1b  lib  lid any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  The governing body?  Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Rever of the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	18  . 2  . 3  . 4  . 5  . 6  . 7a  . 7b  . 8a  . 8b  . 9  nue Code	X	X X X
if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  b Enter the number of voting members included in line 1a, above, who are independent	2 3 4 5 6 7a 7b 8a 8b 9 nue Code	X	X X X
committee, explain in Schedule O.  b Enter the number of voting members included in line 1a, above, who are independent.  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?  7a Did the organization have members stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  a The governing body?  b Each committee with authority to act on behalf of the governing body?  9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.  Section B. Policies (This Section B requests information about policies not required by the Internal Rever of the organization have local chapters, branches, or affiliates?  b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  10a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing	2 3 4 5 6 7a 7b 8a 8b 9 nue Code	X	X X X
<ul> <li>b Enter the number of voting members included in line 1a, above, who are independent</li></ul>	2 3 4 5 6 7a 7b 8a 8b 9 nue Code	X	X X X
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11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	. 10b	Х	
b Describe in Schedule O the process, if any, used by the organization to review this form 990.	?. <u>11a</u>	Х	
			L
Did the organization have a written conflict of interest policy? If "No," go to line 13		X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflice.	cts?   12b	Χ	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
describe in Schedule O how this was done		Х	
13 Did the organization have a written whistleblower policy?	V	Х	
14 Did the organization have a written document retention and destruction policy?	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by			
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	Х	
<b>b</b> Other officers or key employees of the organization	. 15b	Х	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
with a taxable entity during the year?	. 16a		Χ
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
the organization's exempt status with respect to such arrangements?	. 16b		
Section C. Disclosure	1.44		
17 List the states with which a copy of this Form 990 is required to be filed PA			
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501			
TO Decide to the requires an organization to make its norms 1025 (or 1024 if abblicable), 990, and 990-1 (Section 50).	1(c)(3)s only	/)	
	1(c)(3)s only	/)	=====
available for public inspection. Indicate how you made these available. Check all that apply.	10 000 100 0	/)	
available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  X Upon request Other (explain in Schedule	le O)	1.5	<b></b>
available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  X  Upon request  Other (explain in Schedule 19  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	le O)	1.5	
available for public inspection. Indicate how you made these available. Check all that apply.  Own website  Another's website  W Upon request  Other (explain in Schedule 19)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest financial statements available to the public during the tax year.	<i>le O)</i> st policy, an	1.5	
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Form 990 (2017)	PA CLEANWAYS, INC		25-1645291

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos neck ss pe	erson	e than o is both or/truste	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JAMES BONNER	2.00		H			۵	_	***************************************		
CHAIRMAN	2.00 0.00	х		X						
(2) DAVID MCCORKLE	2.00	^		_	-		-			_
V CHAIRMAN	0.00	Х		Х						
(3) PHOEBE COLES	2.00				-		-			
TREASURER	0.00	х		Х						
(4) BARBARA BAKER	2.00	-/-		7.						
SECRETARY	0.00	Х		Х						
(5) KEN ANDERSON	2.00									
DIRECTOR	0.00	Х								
(6) JOE GIGLIO	2.00									
EMERITUS	0.00	Х								
(7) JOHN MCGORAN	2.00									
DIRECTOR	0.00	X								
(8) MARK VON LUNEN	2.00									
EMERITUS	0.00	Χ								
(9) ROD FYE	2.00						118-23			
DIRECTOR	0.00	Χ								
(10) DAVID HESS	2.00									
DIRECTOR	0.00	Χ								
(11) MARY WEBBER	2.00							2		
DIRECTOR	0.00	X							***************************************	
(12) JERRY ZONA	2.00									
DIRECTOR	0.00	X								
(13) JENNIFER FETTER	2.00	200								
DIRECTOR	0.00	X		_						
(14) DOREEN HARR	2.00									
DIRECTOR	0.00	Χ								

P	art VII Section A. Officers, Directors,	Trustees, Key Em	ploye	ees,	an	d Hi	ighes	st C	ompensated Em	ployees (contin	ued)
						(C)					,
	(A)	(B)	(do	not c		sition	e than	one	(D)	(E)	<b>(E)</b>
	Name and title	Average	box,	unle	ss pe	erson	is bot	h an	(D) Reportable	<b>(E)</b> Reportable	(F) Estimated
		hours per week (list any	offic			_	or/trus	_	compensation from	compensation from related	amount of other
		hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizations	compensation
		related organizations	idua	瞔	9	emp	oyee	ष्	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		below dotted	ı E	nal tr		loye	dwo		,		and related
		line)	stee	uste		*	ens				organizations
				Ö			ated				
(15)	APRIL KOPAS	2.00		$\vdash$	-	-					
	ECTOR	0.00	Х								
	JEROME SHABAZZ		2.5								Warehouse Control
DIRE	CTOR	0.00	X					1			
(17)	ANDREW TUBBS	0.00									
	CTOR	0.00	Х								
(18)	SHANNON REITER	40.00									
PRES	SIDENT	0.00			Χ				99,661		
(19)											
(20)											
(0.4)											
(21)											
(22)						_					
(22)											
(23)				-	_			Н			
(23)											
(24)					-						
1271.											
(25)					-						
1b	Sub-total						(a 12)		99,661	0	0
	Total from continuation sheets to Part VII,								0	0	0
d	Total (add lines 1b and 1c)								99,661	0	0
2	Total number of individuals (including but not	limited to those list	ed al	bove	e) w	/ho i	recei	ved	more than \$100,	000 of	
	reportable compensation from the organization	on 🕨			)						
											Yes No
3	Did the organization list any former officer, d	irector, or trustee, k	ey e	mplo	oye	e, o	r high	est	compensated		
	employee on line 1a? If "Yes," complete School	edule J for such inc	lividu	al .				•			3 X
4	For any individual listed on line 1a, is the sun	n of reportable com	pens	atio	n ar	nd o	ther	com	pensation from		
	the organization and related organizations gr	eater than \$150,00	0? <i>If</i>	"Ye	s," c	com	plete	Sch	nedule J for such		
	individual										4 X
5	Did any person listed on line 1a receive or ac	crue compensation	from	n an	y ur	nrela	ated o	orga	nization or indivi	dual	
	for services rendered to the organization? If '	'Yes," complete Sci	hedul	le J	for a	sucl	h per	son		[	5 X
	ion B. Independent Contractors										
1	Complete this table for your five highest com	pensated independ	ent c	ontr	acto	ors t	that r	ecei	ived more than \$	100,000 of	
	compensation from the organization. Report	compensation for the	ne ca	lenc	lar y	year	end	ng v	with or within the	organization's t	ax
	year.										
	(A) Name and business a	ddroes							(B)		(C)
	ivalile and busilless a	udress				4.000			Description of servi	ces C	ompensation
											0
			-						- Formal American		0
					-						0
		70 00 00 00 00 00 00 00 00 00 00 00 00 0									0
2	Total number of independent contractors (incl	uding but not limite	d to t	hos	e li	sted	abov	/e) v	who received		U
	more than \$100,000 of compensation from th	e organization	•		- "		0	-, '		7.14-0.6	

Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any line in	this Part VIII			
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
en en	1a	Federated campaigns				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues				
S, G	С	Fundraising events	Constitution of the			
Sifts ar 4	d	The second secon				
S, Si	е	**************************************				
rtlor er S	f	All other contributions, gifts, grants, and				
af th		similar amounts not included above 1f 540,623				
ont	g	Noncash contributions included in lines 1a-1f: \$ 0				
ပေ	h		596,379			
<u>o</u>		Business Code	330,0			
eun	2a	PROJECT INCOME	567,551	567,551	0	(
Rev	b		0	307,331	0	
Program Service Revenue	C		0			
6	d		0			
S	е	h	0		ANSWERS TO THE PROPERTY OF THE	
gra	f	All other program service revenue	0			
Pro	a	<b>Total.</b> Add lines 2a–2f ▶	567,551			
	3	Investment income (including dividends, interest, and	307,331			
		other similar amounts)	100	o	0	100
	4	Income from investment of tax-exempt bond proceeds	0	- 0	0	100
	5	Royalties	0			
		(i) Real (ii) Personal	U			
	6a	Gross rents	930 254		10 (10 5 6 7	
	b	Less: rental expenses				
	c	Rental income or (loss) 0 0		BOUGHT SAFER		
	d	Net rental income or (loss)	0	THE STATE OF STREET		
	7a	Gross amount from sales of (i) Securities (ii) Other	0			
	74	Constitution of the consti	ARMAD SEA	N. S. C. College		
	b	assets other than inventory 0 0 Less: cost or other basis				
	D					
	С					
	d	,				
	a	Net gain or (loss)	0			
Φ	0-	Gross income from fundraising				
n l	8a					
S Ve		events (not including \$ 0 of contributions reported on line 1c).				
Other Revenue		C - B - ( D / E ) 40				
her	h					
ŏ	b	Less: direct expenses b 0				
	C	Net income or (loss) from fundraising events	0			
	9a	Gross income from gaming activities.				
		See Part IV, line 19 a 0				
	b	Less: direct expenses				
	C	Net income or (loss) from gaming activities ▶	0			
	10a	, , , , , , , , , , , , , , , , , , , ,				
	L	returns and allowances a 0				
	b	Less: cost of goods sold b 0				
-	С	Net income or (loss) from sales of inventory ▶	0			
-	44	Miscellaneous Revenue Business Code				
		OTHER INCOME	2,020	2,020	0	0
	b		0			
	C	All all	0			
	d	All other revenue	0		The state of the s	
1	е	<b>Total.</b> Add lines 11a–11d	2,020		100000000000000000000000000000000000000	
- 1	12	Total revenue. See instructions	1.166.050	569 571	0	100

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . . (A) (B) (C) (D) Do not include amounts reported on lines 6b, 7b, Total expenses Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations domestic governments. See Part IV, line 21 . . . . . . 13.000 13.000 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . . 0 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . . . Benefits paid to or for members . . . . . 0 Compensation of current officers, directors, trustees, and key employees . . . . . . . . . . . . 99,661 74.746 19.932 4.983 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . Other salaries and wages . . . . . . . . . . . . . . . . 7 236,271 177,203 47,254 11,814 Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions). . . Other employee benefits . . . . . . . . . . . . . . . . 9 65,968 49,476 13,194 3,298 Payroll taxes . . . . . . . . . . . . . . . . 10 31.006 23.255 6,201 1.550 11 Fees for services (non-employees): a b C 12.970 0 12,970 0 d 0 Professional fundraising services. See Part IV, line 17. . . . e 0 0 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12 11.044 11.044 0 0 Office expenses . . . . . . . . . . . . . . . . 13 10,975 8,232 2,195 548 14 Information technology . . . . . . . . . . . . 15 0 16 25,384 19,038 5,077 1,269 17 14,736 11,052 2,947 737 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . 19 Conferences, conventions, and meetings.... 2,220 1.887 333 0 20 0 21 0 22 Depreciation, depletion, and amortization . . . . . 6,096 4,572 1,219 305 23 14,682 11,012 2,936 734 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) **SUPPLIES** 11.084 8,313 2,217 554 **CLEANUP EXPENSES** 341,134 341,134 0 **PUBLIC EDUCATION & OUTREACH** C 189,517 189,517 0 0 ORGANIZATION FEE 1,425 1,069 285 71 e All other expenses 25 Total functional expenses. Add lines 1 through 24e. 1,087,173 944,550 116,760 25,863 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)

### Part X Balance Sheet

		Check if Schedule O Contains a response of		I I I I I I I I I I I I I I I I I I I	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			223,507	1	278,857
	2	Savings and temporary cash investments			0	2	
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			121,658	4	137,853
	5	Loans and other receivables from current and t			121,000		101,000
	A50	trustees, key employees, and highest compens					
		Complete Part II of Schedule L			0	5	
	6	Loans and other receivables from other disqualified pers					
		4958(f)(1)), persons described in section 4958(c)(3)(B),					
		sponsoring organizations of section 501(c)(9) voluntary of					
ध		organizations (see instructions). Complete Part II of Sch			0	6	
Assets	7	Notes and loans receivable, net			0	7	0
A	8	Inventories for sale or use			0	8	0
	9	Prepaid expenses and deferred charges			13,426	9	14,932
	10a	Land, buildings, and equipment: cost or	10,720	-	14,902		
	1.00	other basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation	82,739 64,187	23,149	10c	18,552	
	11	Investments—publicly traded securities	23,149	11	18,552		
	12	Investments—other securities. See Part IV, line		92,844	12	107,112	
	13	Investments—program-related. See Part IV, line		92,644	13		
	14	Intangible assets	0	14	0		
	15	Other assets. See Part IV, line 11			0	15	0
	16	Total assets. Add lines 1 through 15 (must equ					
	17	Accounts payable and accrued expenses			474,584	16	557,306
	18	Grants payable			18,734	17	15,824
	19	Deferred revenue			0	18	
	20				0	19	
	21	Tax-exempt bond liabilities	Calabadada D	0	20		
(D	22	Escrow or custodial account liability. Complete		0	21		
Liabilities	22	Loans and other payables to current and forme					
ij		trustees, key employees, highest compensated					
<u>a</u>	22	disqualified persons. Complete Part II of Sched			0	22	
_	23	Secured mortgages and notes payable to unrel			0	23	0
	24 25	Unsecured notes and loans payable to unrelate	a tnira part	les	0	24	0
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines			47.044		
	200	Part X of Schedule D			17,614	25	18,818
_	26	Total liabilities. Add lines 17 through 25			36,348	26	34,642
6		Organizations that follow SFAS 117 (ASC 958		ere ▶ X and			
Se		complete lines 27 through 29, and lines 33 ar					
a a	27	Unrestricted net assets			387,818	27	438,425
Ba	28	Temporarily restricted net assets			50,418	28	84,239
ᅙ	29	Permanently restricted net assets			0	29	
ᆵᅵ		Organizations that do not follow SFAS 117 (ASC958),	check here	▶ and			<b>计量量的连续链路</b> 。
5		complete lines 30 through 34.	oncon nord	- L 4114			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds			0	30	
SSe	31	Paid-in or capital surplus, or land, building, or ea			0	31	
Ž	32	Retained earnings, endowment, accumulated in			0	32	
Se	33	Total net assets or fund balances			438,236	33	E00 664
_	34	Total liabilities and net assets/fund balances			474,584	34	522,664
	<u> </u>	Total habilities and het assets/fully balances	<u> </u>		474,584]	34	557,306

Form	990 (2017) PA CLEANWAYS, INC	25-	1645291	Pag	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,166	6,050
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	1,087	7,173
3	Revenue less expenses. Subtract line 2 from line 1	3		78	8,877
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		438	8,236
5	Net unrealized gains (losses) on investments	5		5	5,551
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		522	2,664
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
02000	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	100000000000000000000000000000000000000
	If the organization changed either its oversight process or selection process during the tax year, explain in		- 3		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h		

Form **990** (2017)

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PA CLEANWAYS, INC

Employer identification number 25-1645291

Part	Reason for Public Cha	rity Status (All or	ganizations must co	omplete t	his part.)	See instructions.	
	rganization is not a private founda						
1 [	A church, convention of churc					(A)(i).	
2	A school described in <b>section</b>						
3	A hospital or a cooperative ho	spital service organi	zation described in sec	ction 170(	b)(1)(A)(ii	i).	
4	A medical research organizati hospital's name, city, and state		unction with a hospital	described	in <b>sectior</b>	170(b)(1)(A)(iii). Er	nter the
5 [	An organization operated for t section 170(b)(1)(A)(iv). (Cor		ge or university owned	or operate	ed by a go	vernmental unit des	cribed in
6	A federal, state, or local gover	nment or governme	ntal unit described in <b>s</b>	ection 17	0(b)(1)(A)	(v).	
7 [	<ul> <li>X An organization that normally described in section 170(b)(1</li> </ul>	receives a substanti )(A)(vi). (Complete	al part of its support fro Part II.)	om a gove	rnmental	unit or from the gene	eral public
8	A community trust described in	n section 170(b)(1)(	A)(vi). (Complete Part	II.)			
9 [	An agricultural research organ or university or a non-land-gra university:	ant college of agricul	ture (see instructions).	Enter the	name, city	y, and state of the co	ollege or
10 [	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt function	ons—subject to certain ted business taxable ir	exception come (les	ns, and (2) ss section	no more than 33 1/3 511 tax) from busine	3% of its
11	An organization organized and	d operated exclusive	ly to test for public safe	ety. See <b>s</b>	ection 509	9(a)(4).	
12	An organization organized and of one or more publicly support Check the box in lines 12a through	rted organizations de	escribed in section 50	9(a)(1) or	section 5	09(a)(2). See sectio	n 509(a)(3).
а	Type I. A supporting organithe supported organization organization. You must co	(s) the power to regumplete Part IV, Sec	ularly appoint or elect a tions A and B.	majority	of the dire	ctors or trustees of t	he supporting
b	Type II. A supporting organ control or management of to organization(s). You must	he supporting organ	ization vested in the sa	ion with its ame perso	s supporte ons that co	d organization(s), by ontrol or manage the	having supported
С	Type III functionally integrits supported organization(s	s) (see instructions).	You must complete I	Part IV, Se	ections A,	D, and E.	
d	Type III non-functionally in that is not functionally integrequirement (see instruction	rated. The organization	tion generally must sat	isfy a disti	ribution re	quirement and an at	anization(s) tentiveness
е	Check this box if the organi	zation received a wr	ritten determination fro	m the IRS	that it is a		e III
W <b>S</b>	functionally integrated, or T		ally integrated supporting	ng organiz	ation.		
f ~	Enter the number of supported						0
g_	Provide the following information  (i) Name of supported organization	ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10 above (see instructions))	listed in you	ur governing ment?	support (see instructions)	other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)		8					¥
(D)	e e e e e e e e e e e e e e e e e e e	=					
(E)	70 1 70 1 70 1 70 1 70 1 70 1 70 1 70 1						
Total						0	0

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Se</u>	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	326,329	563,500	558,605	370,479	596,379	2,415,292
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on					-	
	its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	326,329	563,500	558,605	370,479	596,379	2,415,292
5	The portion of total contributions by	325,625	000,000	000,000	070,470	000,070	2,410,202
	each person (other than a						
	governmental unit or publicly		Electrical States				
	supported organization) included on						
	line 1 that exceeds 2% of the amount			Maria California			
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,415,292
Sec	ction B. Total Support						2,110,202
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	326,329	563,500	558,605		596,379	2,415,292
8	Gross income from interest, dividends,		300,000	000,000	0,0,110	000,070	2,110,202
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	5,552	61	108	96	100	5,917
9	Net income from unrelated business			100		100	0,017
	activities, whether or not the business is			5			
	regularly carried on						0
10	Other income. Do not include gain or		4				
	loss from the sale of capital assets						
	(Explain in Part VI.)	3,969	3,442	7,405	1,097	2,020	17,933
11	Total support. Add lines 7 through 10						2,439,142
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for the o						
	organization, check this box and stop here						
Sec	tion C. Computation of Public Su						
	Public support percentage for 2017 (line 6, c			5)		14	99.02%
15	Public support percentage from 2016 Sched					15	98.83%
16a	33 1/3% support test—2017. If the organiz						00.0070
	and stop here. The organization qualifies as						<b>▶</b> X
b	33 1/3% support test—2016. If the organiz						<u>/</u>
	box and <b>stop here</b> . The organization qualified						
17a	10%-facts-and-circumstances test—2017		EX. U.S.				
	is 10% or more, and if the organization meet Part VI how the organization meets the "facts	s the "facts-and-cir s-and-circumstance	cumstances" test, es" test. The organ	check this box and ization qualifies as	stop here. Explai	n in ed	
	organization						<b>.</b>
D	10%-facts-and-circumstances test—2016 15 is 10% or more, and if the organization m Explain in Part VI how the organization meet supported organization	eets the "facts-and s the "facts-and-cir	-circumstances" te cumstances" test.	st, check this box a The organization q	and <b>stop here.</b> ualifies as a public		<b>.</b> .
18	<b>Private foundation.</b> If the organization did r						
-	instructions					NEW YEAR AND MAKE MAKE MAKE ASSESS	

### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2017

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number PA CLEANWAYS, INC 25-1645291 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . . 4 Aggregate value at end of year . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be 6 used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Yes Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year a 2a b Number of conservation easements on a certified historic structure included in (a) . . . . . C Number of conservation easements included in (c) acquired after 7/25/06, and not on a d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X.

	dule D (Form 990) 2017 PA CLEANWAYS, INC					25-1645		ge <b>2</b>
	t III Organizations Maintaining Colle	ections of Art, Hist	orical Tre	asures, or	Other S	Similar Assets	(continued)	
3	Using the organization's acquisition, access collection items (check all that apply):	sion, and other records	s, check any	of the follow	ving that	are a significant ι	use of its	
•	Public exhibition	<b>.</b> [	7					
a		d [	Loan	or exchange	program	S		
b	Scholarly research	e	Other					-
С	Preservation for future generations							
4	Provide a description of the organization's of XIII.	collections and explain	how they fu	urther the org	ganizatior	n's exempt purpo	se in Part	
5	During the year, did the organization solicit assets to be sold to raise funds rather than	or receive donations o to be maintained as pa	f art, histori art of the or	cal treasures ganization's	, or other	rsimilar ?	Yes I	No
Par	t IV Escrow and Custodial Arrangen	nents.						
	Complete if the organization answ	ered "Yes" on Form	990, Part	IV, line 9, d	or report	ed an amount	on Form	
	990, Part X, line 21.			0.01 Get 1 Paper Constitution Co. 10.00	DOMENT (9400000 ■ 100000 000000			
1a	Is the organization an agent, trustee, custoo	dian or other intermedia	ary for conti	ributions or c	ther asse	ets not		
	included on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XII							
						Α	mount	
C	Beginning balance							0
d	Additions during the year							
е	Distributions during the year							
f	Ending balance				1f			0
2a	Did the organization include an amount on I	Form 990, Part X, line	21, for escr	ow or custod	ial accou	nt liability?	Yes X N	No
b	If "Yes," explain the arrangement in Part XII						_	
Part								
	Complete if the organization answ	ered "Yes" on Form	990 Part	IV line 10				
		Congress Constitution Constitut	rior year	(c) Two years		d) Three years back	(e) Four years ba	
1a	Beginning of year balance	0	0	(-, ,	0	0		0
b	Contributions							
С	Net investment earnings, gains,			3,000				
	and losses							
d	Grants or scholarships							
е	Other expenditures for facilities			***************************************				
	and programs							
f	Administrative expenses					W		_
g	End of year balance	0	0		0	0		0
2	Provide the estimated percentage of the cur	rent year end balance	(line 1g, co	lumn (a)) he	ld as:			
а	Board designated or quasi-endowment	▶ %						
b	Permanent endowment	%						
C	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c sho							
3a	Are there endowment funds not in the posse	ession of the organizati	on that are	held and ad	ministere	d for the		
	organization by:						Yes N	lo_
	(i) unrelated organizations						3a(i)	
• **	200 - 100 -						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiz						3b	
4	Describe in Part XIII the intended uses of the		ment funds					
Part							- No. 2020	
	Complete if the organization answer						K, line 10.	
	Description of property	(a) Cost or other basis		st or other	0.7600000000000000000000000000000000000	ccumulated	(d) Book value	
1a	Land	(investment)		(other)	aet	preciation		
าa b	Land	0		0				0
C	Buildings	0		0		0		0
•	Ecoconoid improvemento		4	U		0		0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

18,552

64,187

. ▶

0

(a) Description of security or category	(b) Book value	), Part IV, line 11b. See Form 990, Part X, line 12.  (c) Method of valuation:
(including name of security)		Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(A)	107,112	<u> </u>
(A) (B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	107,112	
Part VIII Investments—Program Related.		
Complete if the organization answer	ed "Yes" on Form 990,	, Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation:
		Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	0	
Part IX Other Assets.	U .	
A STATE OF THE STA	ed "Yes" on Form 990	Part IV, line 11d. See Form 990, Part X, line 15.
(a) Desi		(b) Book value
(1)		(a) been take
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	
Part X Other Liabilities.	1 10 2 11 -	
Complete if the organization answere	ed "Yes" on Form 990	Part IV, line 11e or 11f. See Form 990, Part X,
line OF	od 100 0111 01111 000,	
line 25.		
line 25.  1. (a) Description of liability	(b) Book value	
line 25.  1. (a) Description of liability  (1) Federal income taxes	(b) Book value	
line 25.  1. (a) Description of liability  (1) Federal income taxes  (2) ACCRUED SALARY	(b) Book value 0 15,158	
line 25.  1. (a) Description of liability  (1) Federal income taxes (2) ACCRUED SALARY  (3) ACCRUED VACATION PAY	(b) Book value	
line 25.  1. (a) Description of liability  (1) Federal income taxes  (2) ACCRUED SALARY  (3) ACCRUED VACATION PAY  (4) REFUNDABLE ADVANCE	(b) Book value 0 15,158	
line 25.  1. (a) Description of liability  (1) Federal income taxes  (2) ACCRUED SALARY  (3) ACCRUED VACATION PAY  (4) REFUNDABLE ADVANCE  (5)	(b) Book value 0 15,158	
line 25.  1. (a) Description of liability  (1) Federal income taxes  (2) ACCRUED SALARY  (3) ACCRUED VACATION PAY  (4) REFUNDABLE ADVANCE  (5)  (6)	(b) Book value 0 15,158	
line 25.  1. (a) Description of liability  (1) Federal income taxes (2) ACCRUED SALARY (3) ACCRUED VACATION PAY (4) REFUNDABLE ADVANCE (5) (6) (7)	(b) Book value 0 15,158	
line 25.  1. (a) Description of liability  (1) Federal income taxes (2) ACCRUED SALARY (3) ACCRUED VACATION PAY (4) REFUNDABLE ADVANCE (5) (6) (7) (8)	(b) Book value 0 15,158	
line 25.  1. (a) Description of liability  (1) Federal income taxes  (2) ACCRUED SALARY  (3) ACCRUED VACATION PAY  (4) REFUNDABLE ADVANCE  (5)  (6)  (7)	(b) Book value  0 15,158 3,660	
line 25.  (a) Description of liability  (1) Federal income taxes  (2) ACCRUED SALARY  (3) ACCRUED VACATION PAY  (4) REFUNDABLE ADVANCE  (5)  (6)  (7)  (8)  (9)	(b) Book value  0 15,158 3,660  18,818  ext of the footnote to the org	anization's financial statements that reports the

Pa	Reconciliation of Revenue per Audited Financial Statement	ts Wi	th Revenue per l	Return	+3291 Page 4
1	Complete if the organization answered "Yes" on Form 990, Part	t IV, li	ne 12a.		
2	Total revenue, gains, and other support per audited financial statements			1	1,244,110
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1	E ma servera		
a	Net unrealized gains (losses) on investments	2a	5,551	0.0000000000000000000000000000000000000	
b	Donated services and use of facilities	2b	72,509	4	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d		15.000	
e	Add lines 2a through 2d			2e	78,060
3	Subtract line 2e from line 1			3	1,166,050
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
_ C	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).			5	1,166,050
Par	Reconciliation of Expenses per Audited Financial Statemen	ts W	ith Expenses pe	r Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part	IV. lir	ne 12a.		
1	Total expenses and losses per audited financial statements			1	1,159,682
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	72,509		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	72,509
3	Subtract line 2e from line 1			3	1,087,173
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				.,,,,
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) .	2 .		5	1,087,173
Part	XIII Supplemental Information.				1,007,170
2; Pai	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	ide an	y additional informa	ition.	4, Fait A, lille
	Concession regard upon Consession of States (States (S				
	96.7				

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

5-0047	-
No. 1545	0
OMB	N

Open to Public Inspection

Employer identification number

Š

Name of the organization
PA CLEANWAYS, INC

Department of the Treasury

X 25-1645291 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance the selection criteria used to award the grants or assistance?. Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

				)	מיסיים יי מיסיים יי מיסיים	and open to the control	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of	(h) Purpose of grant
					other)	and an analysis	ol assistance
2804 NOBELL CLIABLES STEELS							
ZOUL NORTH CHARLES STREET PIL			1,000				
(2) ALLEGHENY COUNTY CONSERV							
33 TERMINAL WAY STE 325B PITTS			200				
(3) KEEP CENTER COUNTY BEAUTI							
253 TRANSFER ROAD BELLEFONTE			200				
(4) CHURCHVILLE NATURE CENTER							
501 CHURCHVILLE LANE CHURCHV			200				
(5) CITY OF ALLENTOWN							
641 10TH STREET ALLENTOWN, PA			200				
(6) CLINTON COUNTY CLEANSCAP							
PO BOX 304 MILL HALL, PA 17751			200				
(7) CONODOGUINET CREEK WATER							
1806 SIGNAL HILL DRIVE MECHANIC			200				
(8) KEEP BLAIR COUNTY BEAUTIFU							
1302 12TH STREET STE 008 ALTOO			200				
(9) KEEP ERIE COUNTY BEAUTIFUL							
150 EAST FRONT STREET STE 300			200				
(10) KEEP NEPA BEAUTIFUL							
175 MAIN STREET LUZERNE, PA 187			200				
(11) KEEP YORK BEAUTIFUL							
112 PLEASANT ACRES ROAD YORK			200				
(12) LEWISBURG NEIGHBORHOOD C							
PO BOX 298 LEWISBURG, PA 17837			200				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.	01(c)(3) and g	overnment organiza	tions listed in the line 1	table		•	
3 Enter total number of other organizations listed in the line 4 table	anizatione liete	of in the line 1 table				!	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

HTA

Schedule I (Form 990) (2017)

Page 2

Schedule I (Form 990) (2017)

Part III

(f) Description of noncash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of noncash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients (a) Type of grant or assistance Part IV 5 က 4 9

# Continuation Sheet for Schedule I (Form 990)

(h) Purpose of grant or assistance of Employer identification number (g) Description of non-cash assistance 25-1645291 (f) Method of valuation (book, FMV, appraisal, other) Continuation of Grants and Other Assistance to Governments and Organizations in the United States (e) Amount of noncash assistance 500 200 500 2,500 500 1,000 500 500 (d) Amount of cash (c) IRC section if (p) EIN (15) SOUTH SIDE CHAMBER OF COMMER 1100 E CARSON STREET PITTSBURGH, PA 430 COURT STREET NEW CASTLE, PA 1610 313 WEST MARKET STREET WEST CHEST 175 WEST VALLEY FORGE ROAD KING OF 1010 WASHINGTON BLVD STAMFORD, CT 17137 ROUTE 6 SMETHPORT, PA 16749 PO BOX 15509 PITTSBURGH, PA 15244 1306 BATH ROAD BRISTOL, PA 19007 (14) SILVER LAKE NATURE CENTER (a) Name and address of organization (13) MONTOUR RUN WATERSHED (20) UPPER MERION TOWNSHIP (17) TRI COUNTY CLEANWAYS (19) COLUMBIA GAS MCKEAN (16) KAB ANHEUSER BUSCH or government PA CLEANWAYS, INC Name of the organization (18) CHESTER Part II (21) (24) (23)(28) (22)(25)(26)(27)(53)

# Continuation Sheet for Schedule I (Form 990)

Marie and Marie		Comminant	on once no	dation offeet for ochequie I (Form 330)	0000	Page 1 of 1
Name of the organization	organization					itification number
PACLEAN	PA CLEANWAYS, INC	9 55 4 4				25-1645291
Part III	Continuation of Grants and Other Assistance to Individuals in the United States	Assistance to In	dividuals in the Ur	nited States		
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
80						
6		ž.				
10						
1						
12						
13						
14						
15						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						

### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PA CLEANWAYS, INC

Employer identification number 25-1645291

Form 990, Part VI, Section B, Line 11A: FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT. THE
TAX RETURN IS REVIEWED IN DETAIL BY THE CHAIRMAN OF THE BOARD. FORM 990 IS PRESENTED FOR
APPROVAL TO THE GOVERNING BOARD PRIOR TO SUBMISSION TO THE GOVERNMENT AGENCIES.
Form 990, Part VI, Section B, Line 15: THE COMPENSATION OF THE PRESIDENT IS SET BY THE BOARD
AND IS REVIEWED ANNUALLY. THE PERFORMANCE OF THE PRESIDENT IS ALSO REVIEWED ON AN ANNUAL
BASIS.
Form 990, Part VI, Section B, Line 12C: THE ORGANIZATION REVIEWS COMPLIANCE WITH THE CONFLICT
OF INTEREST POLICY AT THEIR MONTHLY BOARD MEETINGS.
Form 990, Part VI, Section A, Line 7A: A MINIMUM OF ONE AND A MAXIMUM OF FOUR OF THE DIRECTORS
SHALL BE NOMINATED BY AFFILIATE ORGANIZATIONS AND ELECTED BY THE MEMBERSHIP AT THE ANNUAL
MEETING.