

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

# 2024

## Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

**A** For the 2024 calendar year, or tax year beginning 10/1/2024, and ending 9/30/2025

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization PA CLEANWAYS, INC  
 Doing business as KEEP PENNSYLVANIA BEAUTIFUL  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
105 WEST FOURTH STREET  
 City or town State ZIP code  
GREENSBURG PA 15601  
 Foreign country name Foreign province/state/county Foreign postal code

**D** Employer identification number  
25-1645291

**E** Telephone number  
724-836-4121

**F** Name and address of principal officer:  
SHANNON REITER 105 WEST FOURTH STREET, GREENSBURG, PA

**G** Gross receipts \$ 1,156,218

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. See instructions

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: WWW.KEEPPABEAUTIFUL.ORG

**K** Form of organization:  Corporation  Trust  Association  Other

**L** Year of formation 1990

**M** State of legal domicile: PA

**H(c)** Group exemption number 3373

### Part I Summary

|                             |  |  |  |             |              |
|-----------------------------|--|--|--|-------------|--------------|
| Activities & Governance     | <b>1</b>   | Briefly describe the organization's mission or most significant activities:<br><u>EMPOWERING PENNSYLVANIANS TO KEEP OUR COMMUNITIES CLEAN AND BEAUTIFUL.</u> |  |             |              |
|                             | <b>2</b>   | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.                      |  |             |              |
|                             | <b>3</b>   | Number of voting members of the governing body (Part VI, line 1a)  | <b>3</b>   | 19          |              |
|                             | <b>4</b>   | Number of independent voting members of the governing body (Part VI, line 1b)  | <b>4</b>   | 19          |              |
|                             | <b>5</b>   | Total number of individuals employed in calendar year 2024 (Part V, line 2a)   | <b>5</b>   | 10          |              |
|                             | <b>6</b>   | Total number of volunteers (estimate if necessary)   | <b>6</b>   |             |              |
|                             | <b>7a</b>  | Total unrelated business revenue from Part VIII, column (C), line 12   | <b>7a</b>  | 0           |              |
|                             | <b>b</b>   | Net unrelated business taxable income from Form 990-T, Part III, line 11   | <b>7b</b>  |             |              |
|                             | Revenue  | <b>8</b>   | Contributions and grants (Part VIII, line 1h)                    | Prior Year  | Current Year |
|                             |  | <b>9</b>   | Program service revenue (Part VIII, line 2g)                     | 539,745     | 473,808      |
| <b>10</b>                   |  | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | 647,009  | 678,328     |              |
| <b>11</b>                   |  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 148  | 96          |              |
| <b>12</b>                   |  | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 1,191,666  | 1,156,218   |              |
| Expenses                    |  | <b>13</b>  | Grants and similar amounts paid (Part IX, column (A), lines 1–3) | 172,886     | 189,675      |
|                             | <b>14</b>  | Benefits paid to or for members (Part IX, column (A), line 4)  | 0  | 0           |              |
|                             | <b>15</b>  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)  | 582,520  | 618,201     |              |
|                             | <b>16a</b>   | Professional fundraising fees (Part IX, column (A), line 11e)  | 50,650   | 54,850      |              |
|                             | <b>b</b>   | Total fundraising expenses (Part IX, column (D), line 25)  | 69,572   |             |              |
|                             | <b>17</b>  | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)   | 480,170  | 395,351     |              |
| Net Assets or Fund Balances | <b>18</b>  | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)  | 1,286,226  | 1,258,077   |              |
|                             | <b>19</b>  | Revenue less expenses. Subtract line 18 from line 12   | -94,560  | -101,859    |              |
|                             | <b>20</b>  | Total assets (Part X, line 16)   | Beginning of Current Year  | End of Year |              |
|                             | <b>21</b>  | Total liabilities (Part X, line 26)  | 854,753  | 747,461     |              |
| <b>22</b>                   | Net assets or fund balances. Subtract line 21 from line 20 | 98,413   | 79,879   |             |              |
|                             |  | 756,340  | 667,582  |             |              |

### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: Shannon Reiter Date: 1/26/25  
 SHANNON REITER PRESIDENT  
 Type or print name and title

**Paid Preparer Use Only**

Preparer's name: GLEN W VANCE, CPA Preparer's signature: Glen W Vance, CPA Date: 1/5/2026 PTIN: P00652275  
 Check  if self-employed  
 Firm's name: VANCE & COMPANY, PC Firm's EIN: 88-2199255  
 Firm's address: 5927 ROUTE 981, SUITE 4, LATROBE, PA 15650 Phone no.: 724-539-2299

May the IRS discuss this return with the preparer shown above? See instructions.  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:  
EMPOWERING PENNSYLVANIANS TO KEEP OUR COMMUNITIES CLEAN AND BEAUTIFUL

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

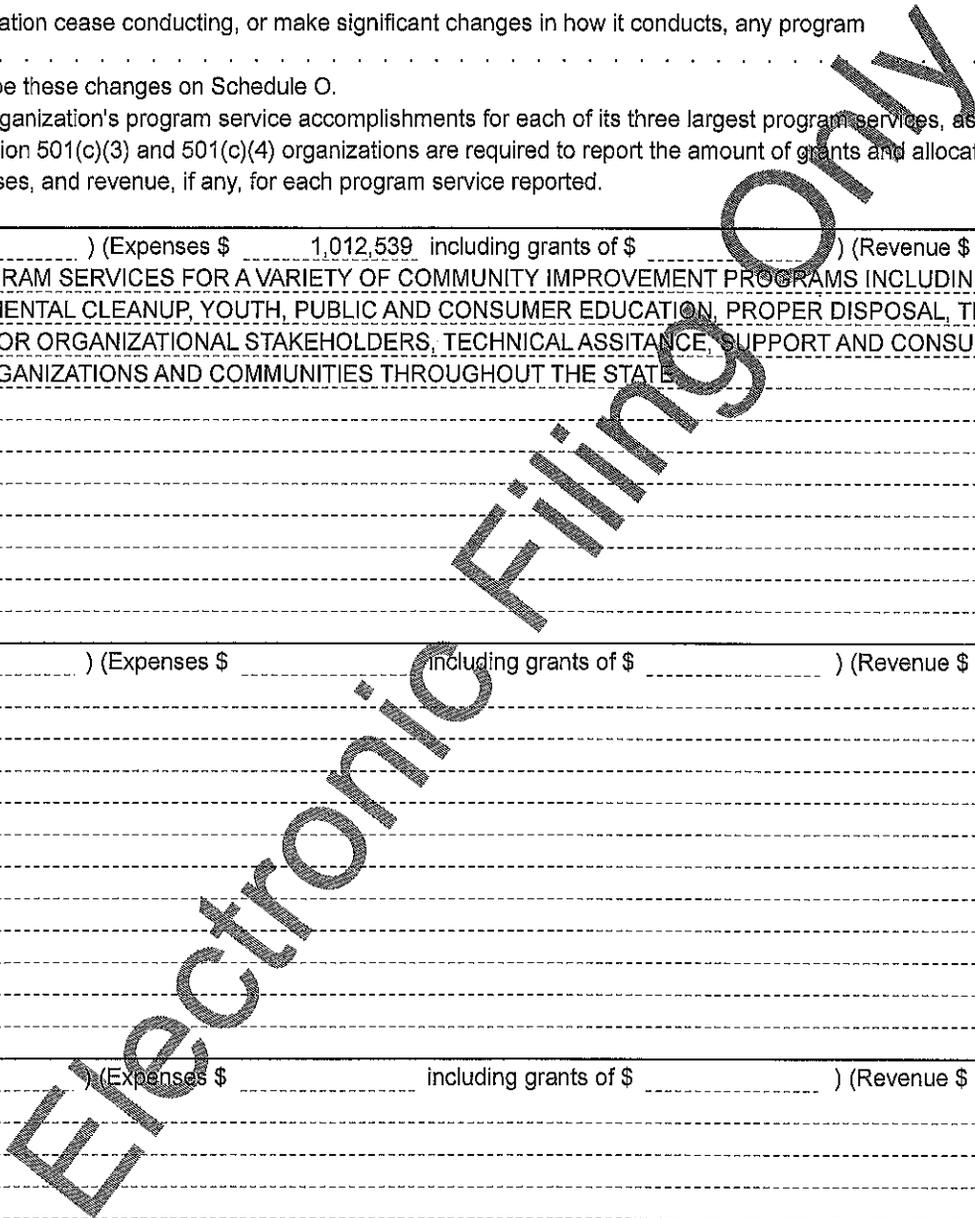
4a (Code: ) (Expenses \$ 1,012,539 including grants of \$ ) (Revenue \$ )  
DIRECT PROGRAM SERVICES FOR A VARIETY OF COMMUNITY IMPROVEMENT PROGRAMS INCLUDING BUT NOT LIMITED TO ENVIRONMENTAL CLEANUP, YOUTH, PUBLIC AND CONSUMER EDUCATION, PROPER DISPOSAL, TRAINING AND EDUCATION FOR ORGANIZATIONAL STAKEHOLDERS, TECHNICAL ASSISTANCE, SUPPORT AND CONSULTATION TO AFFILIATE ORGANIZATIONS AND COMMUNITIES THROUGHOUT THE STATE

4b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe on Schedule O.)  
(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

4e Total program service expenses 1,012,539



**Part IV Checklist of Required Schedules**

|   | Yes | No |
|---|-----|----|
| 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .   | X   |    |
| 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . .   | X   |    |
| 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .  |     | X  |
| 4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .   |     | X  |
| 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . . .  |     | X  |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .  |     | X  |
| 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .  |     | X  |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .   |     | X  |
| 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .            |     | X  |
| 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .   |     | X  |
| 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.   |     |    |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .   | X   |    |
| b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .  | X   |    |
| c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .  |     | X  |
| d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .   | X   |    |
| e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .   | X   |    |
| f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .  |     | X  |
| 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .  | X   |    |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .   |     | X  |
| 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .  |     | X  |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .   |     | X  |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . |     | X  |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .   |     | X  |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .   |     | X  |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . .  | X   |    |
| 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .   |     | X  |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .   |     | X  |
| 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .   |     | X  |
| b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .  |     |    |
| 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .  |     | X  |

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Question text, and Yes/No response columns. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefit transactions, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V. [ ]

Table with 3 columns: Question number, Question text, and Yes/No response columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, W-2G forms, and backup withholding.

| Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) |  | Yes | No |   |   |
|--|--|-----|----|---|---|
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .  | 2a  | 10 |   |   |
| <b>b</b>   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .   | 2b  |    | X |   |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .  | 3a  |    |   | X |
| <b>b</b>   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . . . . .  | 3b  |    |   |   |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .     | 4a  |    |   | X |
| <b>b</b>   | If "Yes," enter the name of the foreign country _____<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |     |    |   |   |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .  | 5a  |    |   | X |
| <b>b</b>   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .   | 5b  |    |   | X |
| <b>c</b>   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .  | 5c  |    |   |   |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .  | 6a  |    |   | X |
| <b>b</b>   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .  | 6b  |    |   |   |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>   |     |    |   |   |
| <b>a</b>   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .  | 7a  |    |   |   |
| <b>b</b>   | If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .  | 7b  |    |   |   |
| <b>c</b>   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .   | 7c  |    |   |   |
| <b>d</b>   | If "Yes," indicate the number of Forms 8282 filed during the year . . . . .  | 7d  |    |   |   |
| <b>e</b>   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .  | 7e  |    |   |   |
| <b>f</b>   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .   | 7f  |    |   |   |
| <b>g</b>   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .   | 7g  |    |   |   |
| <b>h</b>   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .   | 7h  |    |   |   |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .   | 8   |    |   |   |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>   |     |    |   |   |
| <b>a</b>   | Did the sponsoring organization make any taxable distributions under section 4966? . . . . .   | 9a  |    |   |   |
| <b>b</b>   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .  | 9b  |    |   |   |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:   |     |    |   |   |
| <b>a</b>   | Initiation fees and capital contributions included on Part VIII, line 12 . . . . .   | 10a |    |   |   |
| <b>b</b>   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .  | 10b |    |   |   |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:  |     |    |   |   |
| <b>a</b>   | Gross income from members or shareholders . . . . .  | 11a |    |   |   |
| <b>b</b>   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .   | 11b |    |   |   |
| <b>12a</b>   | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .  | 12a |    |   |   |
| <b>b</b>   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .  | 12b |    |   |   |
| <b>13</b>  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>  |     |    |   |   |
| <b>a</b>   | Is the organization licensed to issue qualified health plans in more than one state? . . . . .<br><b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   | 13a |    |   |   |
| <b>b</b>   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .  | 13b |    |   |   |
| <b>c</b>   | Enter the amount of reserves on hand . . . . .   | 13c |    |   |   |
| <b>14a</b>   | Did the organization receive any payments for indoor tanning services during the tax year? . . . . .   | 14a |    |   | X |
| <b>b</b>   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . . . . .  | 14b |    |   |   |
| <b>15</b>  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . .<br>If "Yes," see the instructions and file Form 4720, Schedule N.                   | 15  |    |   | X |
| <b>16</b>  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . . .<br>If "Yes," complete Form 4720, Schedule O.   | 16  |    |   | X |
| <b>17</b>  | <b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . .<br>If "Yes," complete Form 6069. | 17  |    |   |   |



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title               | (B)<br>Average hours per week per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |         | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------|---|---|-----------------------|---------|--------------|------------------------------|---------|---|--|---|
|                                     |   | Individual director or trustee  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former  |   |  |   |
| (1) SHANNON REITER<br>PRESIDENT     | 40.00<br>0.00   |   |                       | X       |              |                              | 132,049 |   |  |   |
| (2) PHOEBE COLES<br>CHAIRMAN        | 2.00<br>0.00  | X   |                       | X       |              |                              |         |   |  |   |
| (3) ANDY WARNTZ<br>V CHAIRMAN       | 2.00<br>0.00  | X   |                       | X       |              |                              |         |   |  |   |
| (4) DOREEN HARR<br>TREASURER        | 2.00<br>0.00  | X   |                       | X       |              |                              |         |   |  |   |
| (5) NATASHA FACKLER<br>SECRETARY    | 2.00<br>0.00  | X   |                       | X       |              |                              |         |   |  |   |
| (6) SIMON JORN ARENTSEN<br>DIRECTOR | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (7) RUSSELL BEDELL<br>DIRECTOR      | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (8) KELSEY DEMERLIS<br>DIRECTOR     | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (9) CHRIS BARRETT<br>DIRECTOR       | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (10) CATHERINE CREMEANS<br>DIRECTOR | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (11) SARAH DESANTIS<br>DIRECTOR     | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (12) MARY KEENAN<br>DIRECTOR        | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (13) APRIL KOPAS<br>DIRECTOR        | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |
| (14) DEB KREIDER<br>DIRECTOR        | 2.00<br>0.00  | X   |                       |         |              |                              |         |   |  |   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

| (A)<br>Name and title  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|---|--|---|
|  |  | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee |   |  |   |
| (15) WESLEY ROBINSON<br>DIRECTOR                               | 2.00<br>0.00   | X   |                       |         |              |                              |   |  |   |
| (16) CELINA SEFTAS<br>DIRECTOR                                 | 2.00<br>0.00   | X   |                       |         |              |                              |   |  |   |
| (17) JEROME SHABAZZ<br>DIRECTOR                                | 2.00<br>0.00   | X   |                       |         |              |                              |   |  |   |
| (18) ANDREW TUBBS<br>DIRECTOR                                  | 2.00<br>0.00   | X   |                       |         |              |                              |   |  |   |
| (19) MARK VON LUNEN<br>EMERITUS                                | 2.00<br>0.00   | X   |                       |         |              |                              |   |  |   |
| (20) JERRY ZONA<br>AT LARGE                                    | 2.00<br>0.00   | X   |                       | X       |              |                              |   |  |   |
| (21)   |  |   |                       |         |              |                              |   |  |   |
| (22)   |  |   |                       |         |              |                              |   |  |   |
| (23)   |  |   |                       |         |              |                              |   |  |   |
| (24)   |  |   |                       |         |              |                              |   |  |   |
| (25)   |  |   |                       |         |              |                              |   |  |   |
| <b>1b Subtotal</b>   |  |   |                       |         |              | 132,049                      | 0   | 0  |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> |  |   |                       |         |              | 0                            | 0   | 0  |   |
| <b>d Total (add lines 1b and 1c)</b>                           |  |   |                       |         |              | 132,049                      | 0   | 0  |   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1

|   | Yes | No |
|---|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>  |     | X  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i> |     | X  |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>                       |     | X  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address | (B)<br>Description of services | (C)<br>Compensation |
|----------------------------------|--------------------------------|---------------------|
|                                  |                                | 0                   |
|                                  |                                | 0                   |
|                                  |                                | 0                   |
|                                  |                                | 0                   |
|                                  |                                | 0                   |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII.

|   |   |   |                          | (A)<br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512-514 |               |         |
|---|---|---|--------------------------|----------------------|--|--------------------------------------|---|---------------|---------|
| <b>Contributions, Gifts, Grants and Other Similar Amounts</b> | <b>1a</b>   | Federated campaigns . . . . .   | <b>1a</b> 0              |                      |  |                                      |   |               |         |
|   | <b>b</b>  | Membership dues . . . . .   | <b>1b</b> 0              |                      |  |                                      |   |               |         |
|   | <b>c</b>  | Fundraising events . . . . .  | <b>1c</b> 0              |                      |  |                                      |   |               |         |
|   | <b>d</b>  | Related organizations . . . . .   | <b>1d</b> 0              |                      |  |                                      |   |               |         |
|   | <b>e</b>  | Government grants (contributions) . . . . .   | <b>1e</b> 0              |                      |  |                                      |   |               |         |
|   | <b>f</b>  | All other contributions, gifts, grants, and similar amounts not included above . . . . .                                    | <b>1f</b> 473,808        |                      |  |                                      |   |               |         |
|   | <b>g</b>  | Noncash contributions included in lines 1a-1f . . . . .   | <b>1g</b> \$ 121,821     |                      |  |                                      |   |               |         |
|   | <b>h</b>  | <b>Total.</b> Add lines 1a-1f . . . . .   |                          |                      |  |                                      |   | 473,808       |         |
|   | <b>Program Service Revenue</b>                                      | <b>2a</b>   | PROJECT INCOME . . . . . |                      |  |                                      |   | Business Code | 678,328 |
| <b>b</b>  |   | -----   |                          | 0                    |  |                                      |   |               |         |
| <b>c</b>  |   | -----   |                          | 0                    |  |                                      |   |               |         |
| <b>d</b>  |   | -----   |                          | 0                    |  |                                      |   |               |         |
| <b>e</b>  |   | -----   |                          | 0                    |  |                                      |   |               |         |
| <b>f</b>  |   | All other program service revenue . . . . .   |                          | 0                    |  |                                      |   |               |         |
| <b>g</b>  |   | <b>Total.</b> Add lines 2a-2f . . . . .   |                          | 678,328              |  |                                      |   |               |         |
| <b>Other Revenue</b>  | <b>3</b>  | Investment income (including dividends, interest, and other similar amounts) . . . . .                                      |                          | 96                   | 96   |                                      |   |               |         |
|   | <b>4</b>  | Income from investment of tax-exempt bond proceeds . . . . .  |                          | 0                    |  |                                      |   |               |         |
|   | <b>5</b>  | Royalties . . . . .   |                          | 0                    |  |                                      |   |               |         |
|   | <b>6a</b>   | Gross rents . . . . .   | (i) Real                 | (ii) Personal        |  |                                      |   |               |         |
|   |   |   | <b>6a</b>                |                      |  |                                      |   |               |         |
|   |   |   | <b>6b</b>                |                      |  |                                      |   |               |         |
|   | <b>c</b>  | Rental income or (loss) . . . . .   | 0                        | 0                    |  |                                      |   |               |         |
|   | <b>d</b>  | Net rental income or (loss) . . . . .   |                          |                      | 0  |                                      |   |               |         |
|   | <b>7a</b>   | Gross amount from sales of assets other than inventory . . . . .  | (i) Securities           | (ii) Other           |  |                                      |   |               |         |
|   |   |   | <b>7a</b>                | 0                    |  |                                      |   |               | 0       |
|   |   |   | <b>7b</b>                | 0                    |  |                                      |   |               | 0       |
|   | <b>c</b>  | Gain or (loss) . . . . .  | 0                        | 0                    |  |                                      |   |               |         |
|   | <b>d</b>  | Net gain or (loss) . . . . .  |                          |                      | 0  |                                      |   |               |         |
|   | <b>8a</b>   | Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 . . . . . |                          |                      |  |                                      |   |               |         |
|   |   |   | <b>8a</b>                | 0                    |  |                                      |   |               |         |
| <b>8b</b>   |   |   | 0                        |                      |  |                                      |   |               |         |
| <b>c</b>  | Net income or (loss) from fundraising events . . . . .              |   |                          | 0                    |  |                                      |   |               |         |
| <b>9a</b>   | Gross income from gaming activities. See Part IV, line 19 . . . . . |   |                          |                      |  |                                      |   |               |         |
|   |   | <b>9a</b>   | 0                        |                      |  |                                      |   |               |         |
|   |   | <b>9b</b>   | 0                        |                      |  |                                      |   |               |         |
| <b>c</b>  | Net income or (loss) from gaming activities . . . . .               |   |                          | 0                    |  |                                      |   |               |         |
| <b>10a</b>  | Gross sales of inventory, less returns and allowances . . . . .     |   |                          |                      |  |                                      |   |               |         |
|   |   | <b>10a</b>  | 0                        |                      |  |                                      |   |               |         |
|   |   | <b>10b</b>  | 0                        |                      |  |                                      |   |               |         |
| <b>c</b>  | Net income or (loss) from sales of inventory . . . . .              |   |                          | 0                    |  |                                      |   |               |         |
| <b>Miscellaneous Revenue</b>                                  | <b>11a</b>  | OTHER INCOME . . . . .  | Business Code            | 3,986                | 3,986  |                                      |   |               |         |
|   | <b>b</b>  | -----   |                          | 0                    |  |                                      |   |               |         |
|   | <b>c</b>  | -----   |                          | 0                    |  |                                      |   |               |         |
|   | <b>d</b>  | All other revenue . . . . .   |                          | 0                    |  |                                      |   |               |         |
|   | <b>e</b>  | <b>Total.</b> Add lines 11a-11d . . . . .   |                          | 3,986                |  |                                      |   |               |         |
| <b>12</b>   | <b>Total revenue.</b> See instructions . . . . .                    |   |                          | 1,156,218            | 682,410                                      | 0                                    | 0   |               |         |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| <b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b> |   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|---|-----------------------|---------------------------------|--|-----------------------------|
| 1   | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .  | 189,675               | 189,675                         |  |                             |
| 2   | Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .   | 0                     |                                 |  |                             |
| 3   | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .  | 0                     |                                 |  |                             |
| 4   | Benefits paid to or for members . . . . .   | 0                     |                                 |  |                             |
| 5   | Compensation of current officers, directors, trustees, and key employees . . . . .  | 132,049               | 102,998                         | 26,410                                 | 2,641                       |
| 6   | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .  | 0                     |                                 |  |                             |
| 7   | Other salaries and wages . . . . .  | 347,261               | 270,864                         | 69,452                                 | 6,945                       |
| 8   | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .  | 0                     |                                 |  |                             |
| 9   | Other employee benefits . . . . .   | 99,011                | 77,229                          | 19,802                                 | 1,980                       |
| 10  | Payroll taxes . . . . .   | 39,880                | 31,106                          | 7,976                                  | 798                         |
| 11  | Fees for services (nonemployees):   |                       |                                 |  |                             |
| a   | Management . . . . .  | 0                     |                                 |  |                             |
| b   | Legal . . . . .   | 590                   |                                 | 1,590                                  |                             |
| c   | Accounting . . . . .  | 21,372                |                                 | 21,372                                 |                             |
| d   | Lobbying . . . . .  | 0                     |                                 |  |                             |
| e   | Professional fundraising services. See Part IV, line 17 . . . . .   | 54,850                |                                 |  | 54,850                      |
| f   | Investment management fees . . . . .  | 1,395                 |                                 | 1,395                                  |                             |
| g   | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . . . . .   | 1,293                 | 1,009                           | 259                                    | 25                          |
| 12  | Advertising and promotion . . . . .   | 8,923                 | 8,923                           | 0                                      | 0                           |
| 13  | Office expenses . . . . .   | 12,753                | 9,947                           | 2,551                                  | 255                         |
| 14  | Information technology . . . . .  | 0                     |                                 |  |                             |
| 15  | Royalties . . . . .   | 0                     |                                 |  |                             |
| 16  | Occupancy . . . . .   | 32,830                | 25,607                          | 6,566                                  | 657                         |
| 17  | Travel . . . . .  | 10,305                | 8,038                           | 2,061                                  | 206                         |
| 18  | Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .  | 0                     |                                 |  |                             |
| 19  | Conferences, conventions, and meetings . . . . .  | 27,674                | 23,523                          | 4,151                                  | 0                           |
| 20  | Interest . . . . .  | 74                    | 0                               | 74                                     | 0                           |
| 21  | Payments to affiliates . . . . .  | 0                     |                                 |  |                             |
| 22  | Depreciation, depletion, and amortization . . . . .   | 4,187                 | 3,266                           | 837                                    | 84                          |
| 23  | Insurance . . . . .   | 19,671                | 15,343                          | 3,934                                  | 394                         |
| 24  | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)   |                       |                                 |  |                             |
| a   | SUPPLIES  | 16,893                | 9,291                           | 6,926                                  | 676                         |
| b   | CLEANUP EXPENSES  | 137,611               | 137,611                         | 0                                      | 0                           |
| c   | PUBLIC EDUCATION & OUTREACH   | 93,993                | 93,993                          | 0                                      | 0                           |
| d   | ORGANIZATION FEE  | 3,051                 | 2,380                           | 610                                    | 61                          |
| e   | All other expenses MISCELLANEOUS  | 1,736                 | 1,736                           | 0                                      | 0                           |
| 25  | <b>Total functional expenses.</b> Add lines 1 through 24e . . . . .   | 1,258,077             | 1,012,539                       | 175,966                                | 69,572                      |
| 26  | <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . . |                       |                                 |  |                             |

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X.

|                                    |  | (A)<br>Beginning of year  |         | (B)<br>End of year |         |
|------------------------------------|--|---|---------|--------------------|---------|
| <b>Assets</b>                      | 1  | Cash—non-interest-bearing . . . . .   | 389,114 | 1                  | 53,290  |
|                                    | 2  | Savings and temporary cash investments . . . . .  | 0       | 2                  |         |
|                                    | 3  | Pledges and grants receivable, net . . . . .  | 0       | 3                  | 0       |
|                                    | 4  | Accounts receivable, net . . . . .  | 208,661 | 4                  | 435,260 |
|                                    | 5  | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . . | 0       | 5                  |         |
|                                    | 6  | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .   | 0       | 6                  |         |
|                                    | 7  | Notes and loans receivable, net . . . . .   | 0       | 7                  | 0       |
|                                    | 8  | Inventories for sale or use . . . . .   | 0       | 8                  |         |
|                                    | 9  | Prepaid expenses and deferred charges . . . . .   | 17,201  | 9                  | 18,374  |
|                                    | 10a  | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | 110,003 |                    |         |
|                                    |  | <b>10a</b>  |         |                    |         |
|                                    | b  | Less: accumulated depreciation . . . . .  | 94,854  | 18,900             | 15,149  |
|                                    |  | <b>10b</b>  |         |                    |         |
|                                    |  | <b>10c</b>  |         |                    |         |
|                                    | 11   | Investments—publicly traded securities . . . . .  | 0       | 11                 | 0       |
|                                    | 12   | Investments—other securities. See Part IV, line 11 . . . . .  | 145,316 | 12                 | 178,021 |
| 13                                 | Investments—program-related. See Part IV, line 11 . . . . .  | 0   | 13      | 0                  |         |
| 14                                 | Intangible assets . . . . .  | 0   | 14      | 0                  |         |
| 15                                 | Other assets. See Part IV, line 11 . . . . .   | 75,561  | 15      | 47,367             |         |
| 16                                 | <b>Total assets.</b> Add lines 1 through 15 (must equal line 33)   | 854,753   | 16      | 747,461            |         |
| <b>Liabilities</b>                 | 17   | Accounts payable and accrued expenses . . . . .   | 7,167   | 17                 | 13,659  |
|                                    | 18   | Grants payable . . . . .  | 0       | 18                 |         |
|                                    | 19   | Deferred revenue . . . . .  | 0       | 19                 |         |
|                                    | 20   | Tax-exempt bond liabilities . . . . .   | 0       | 20                 |         |
|                                    | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .   | 0       | 21                 |         |
|                                    | 22   | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .      | 0       | 22                 |         |
|                                    | 23   | Secured mortgages and notes payable to unrelated third parties . . . . .  | 0       | 23                 | 0       |
|                                    | 24   | Unsecured notes and loans payable to unrelated third parties . . . . .  | 0       | 24                 | 0       |
|                                    | 25   | Other liabilities (including federal income tax payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .  | 91,246  | 25                 | 66,220  |
|                                    | 26   | <b>Total liabilities.</b> Add lines 17 through 25   | 98,413  | 26                 | 79,879  |
| <b>Net Assets or Fund Balances</b> | <b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b> |   |         |                    |         |
|                                    | 27   | Net assets without donor restrictions . . . . .   | 624,076 | 27                 | 592,908 |
|                                    | 28   | Net assets with donor restrictions . . . . .  | 132,264 | 28                 | 74,674  |
|                                    | <b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>          |   |         |                    |         |
|                                    | 29   | Capital stock or trust principal, or current funds . . . . .  | 0       | 29                 |         |
|                                    | 30   | Paid-in or capital surplus, or land, building, or equipment fund . . . . .  | 0       | 30                 |         |
|                                    | 31   | Retained earnings, endowment, accumulated income, or other funds . . . . .  | 0       | 31                 |         |
| 32                                 | <b>Total net assets or fund balances</b> . . . . .   | 756,340   | 32      | 667,582            |         |
| 33                                 | <b>Total liabilities and net assets/fund balances</b> . . . . .  | 854,753   | 33      | 747,461            |         |

**Part XI Reconciliation of Net Assets**

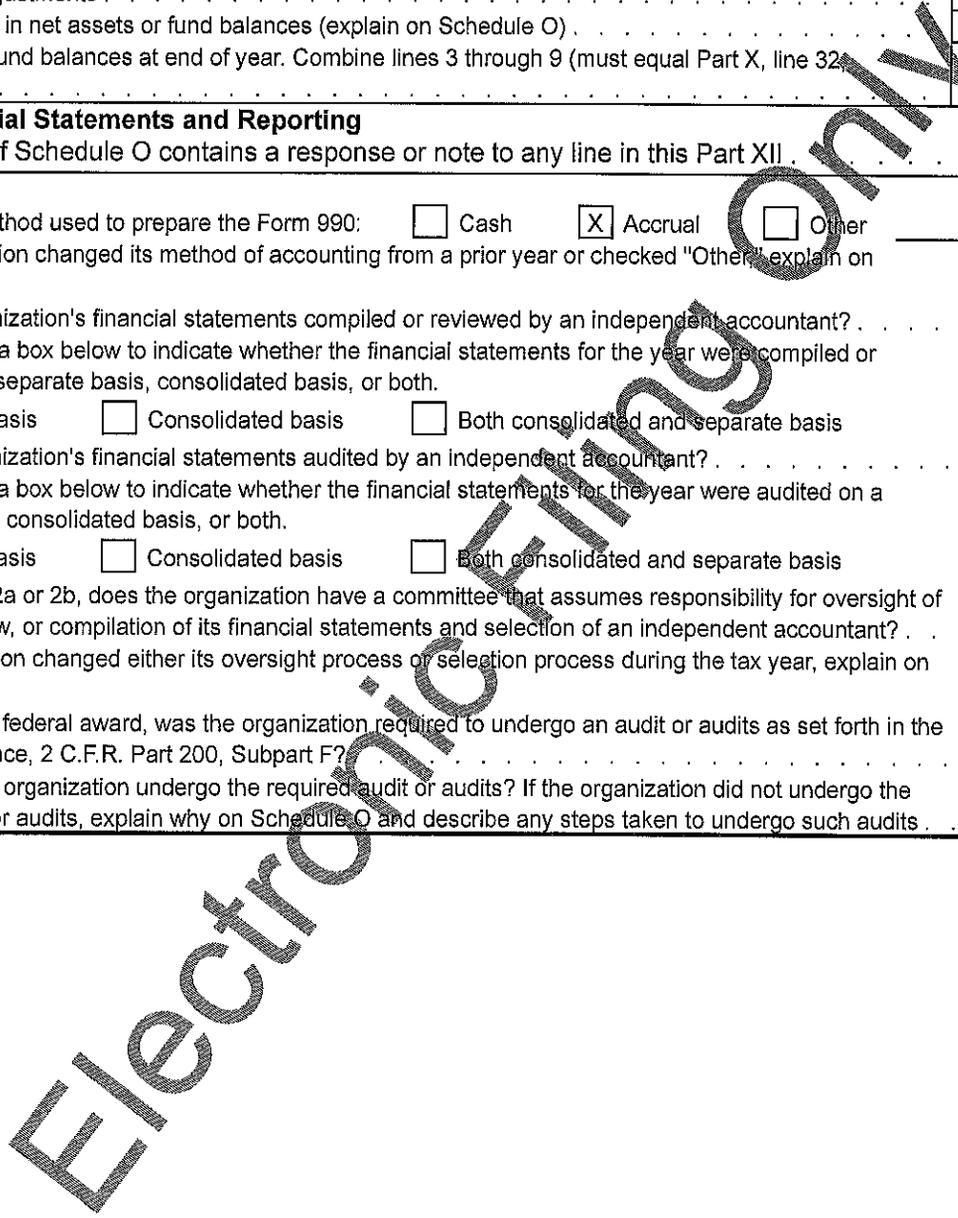
Check if Schedule O contains a response or note to any line in this Part XI

|    |  |    |           |
|----|--|----|-----------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1  | 1,156,218 |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2  | 1,258,077 |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3  | -101,859  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | 4  | 756,340   |
| 5  | Net unrealized gains (losses) on investments   | 5  | 13,101    |
| 6  | Donated services and use of facilities   | 6  |           |
| 7  | Investment expenses  | 7  |           |
| 8  | Prior period adjustments   | 8  |           |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   | 9  |           |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 667,582   |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

|  | Yes | No |
|--|-----|----|
| 1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  |     |    |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | X  |
| b Were the organization's financial statements audited by an independent accountant?<br>If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.<br><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                 | X   |    |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  | X   |    |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |     | X  |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.  |     |    |



**SCHEDULE A  
(Form 990)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2024**

**Open to Public  
Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

PA CLEANWAYS, INC

Employer identification number

25-1645291

**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations . . . . . 0
- g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instructions)) | (iv) Is the organization listed in your governing document? |    | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|---|---|----|---|---|
|                                    |          |   | Yes   | No |   |   |
| (A)                                |          |   |   |    |   |   |
| (B)                                |          |   |   |    |   |   |
| (C)                                |          |   |   |    |   |   |
| (D)                                |          |   |   |    |   |   |
| (E)                                |          |   |   |    |   |   |
| <b>Total</b>                       |          |   |   |    | 0   | 0   |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in)  | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .  | 252,797  | 328,724  | 664,699  | 539,745  | 473,808  | 2,259,773 |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .   |          |          |          |          |          | 0         |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .   |          |          |          |          |          | 0         |
| <b>4 Total.</b> Add lines 1 through 3 . . . . .  | 252,797  | 328,724  | 664,699  | 539,745  | 473,808  | 2,259,773 |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |          |          |          |          |          |           |
| <b>6 Public support.</b> Subtract line 5 from line 4 . . . . .   |          |          |          |          |          | 2,259,773 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in)   | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024  | (f) Total                |
|---|----------|----------|----------|----------|-----------|--------------------------|
| <b>7</b> Amounts from line 4 . . . . .  | 252,797  | 328,724  | 664,699  | 539,745  | 473,808   | 2,259,773                |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .  | 1,262    | 70       | 145      | 148      | 96        | 1,721                    |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .   |          |          |          |          |           | 0                        |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .   | 300      | 250      | 2,727    | 4,764    | 3,986     | 12,027                   |
| <b>11 Total support.</b> Add lines 7 through 10 . . . . .   |          |          |          |          |           | 2,273,521                |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .   |          |          |          |          | <b>12</b> |                          |
| <b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . |          |          |          |          |           | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|  |           |                                     |
|--|-----------|-------------------------------------|
| <b>14</b> Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) . . . . .  | <b>14</b> | 99.40%                              |
| <b>15</b> Public support percentage from 2023 Schedule A, Part II, line 14 . . . . .   | <b>15</b> | 99.17%                              |
| <b>16a 33 1/3% support test—2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .   |           | <input checked="" type="checkbox"/> |
| <b>b 33 1/3% support test—2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .  |           | <input type="checkbox"/>            |
| <b>17a 10%-facts-and-circumstances test—2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .    |           | <input type="checkbox"/>            |
| <b>b 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . . |           | <input type="checkbox"/>            |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .   |           | <input type="checkbox"/>            |

SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: PA CLEANWAYS, INC; Employer identification number: 25-1645291

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Questions 1-9 regarding conservation easements, including a table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Questions 1a-2b regarding reporting of art and historical treasures, including dollar amounts.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table.
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 0      |
| d Additions during the year     |        |
| e Distributions during the year |        |
| f Ending balance                | 0      |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

**Part V Endowment Funds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|  | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance                     | 0                | 0              | 0                  | 0                    | 0                   |
| b Contributions                                  |                  |                |                    |                      |                     |
| c Net investment earnings, gains, and losses     |                  |                |                    |                      |                     |
| d Grants or scholarships                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs |                  |                |                    |                      |                     |
| f Administrative expenses                        |                  |                |                    |                      |                     |
| g End of year balance                            | 0                | 0              | 0                  | 0                    | 0                   |

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_ %
  - b Permanent endowment \_\_\_\_\_ %
  - c Term endowment \_\_\_\_\_ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                             | Yes | No |
|-----------------------------|-----|----|
| (i) Unrelated organizations |     |    |
| (ii) Related organizations  |     |    |
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land  | 0                                    | 0                               |                              | 0              |
| b Buildings  | 0                                    | 0                               | 0                            | 0              |
| c Leasehold improvements   | 0                                    | 0                               | 0                            | 0              |
| d Equipment  | 0                                    | 110,003                         | 94,854                       | 15,149         |
| e Other  | 0                                    | 0                               | 0                            | 0              |
| <b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)). |                                      |                                 |                              | 15,149         |

**Part VII Investments—Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)             | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives . . . . .   | 0              |  |
| (2) Closely held equity interests . . . . .   | 0              |  |
| (3) Other MUTUAL FUND . . . . .   | 178,021        | F  |
| (A) . . . . .   |                |  |
| (B) . . . . .   |                |  |
| (C) . . . . .   |                |  |
| (D) . . . . .   |                |  |
| (E) . . . . .   |                |  |
| (F) . . . . .   |                |  |
| (G) . . . . .   |                |  |
| (H) . . . . .   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . . . . | 178,021        |  |

**Part VIII Investments—Program Related**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment   | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1)   |                |  |
| (2)   |                |  |
| (3)   |                |  |
| (4)   |                |  |
| (5)   |                |  |
| (6)   |                |  |
| (7)   |                |  |
| (8)   |                |  |
| (9)   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . . . . | 0              |  |

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) ROU ASSETS - OPERATING LEASE . . . . .  | 47,367         |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) . . . . . | 47,367         |

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1.  | (a) Description of liability        | (b) Book value |
|---|-------------------------------------|----------------|
| (1)   | Federal income taxes . . . . .      | 0              |
| (2)   | ACCRUED SALARY . . . . .            | 14,274         |
| (3)   | ACCRUED PTO . . . . .               | 4,579          |
| (4)   | OPERATING LEASE LIABILITY . . . . . | 47,367         |
| (5)   |                                     |                |
| (6)   |                                     |                |
| (7)   |                                     |                |
| (8)   |                                     |                |
| (9)   |                                     |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) . . . . . |                                     | 66,220         |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . .



**SCHEDULE G  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

PA CLEANWAYS, INC

Employer identification number

25-1645291

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of nongovernment grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity           | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|-------------------------|--|----|-----------------------------------|---|---|
|   |                         | Yes  | No |                                   |   |   |
| 1 Debra Woolley<br>511 Lindell Blvd Long Beach NY 11561   | Professional Fundraiser |  | *  | 0                                 | 54,850  | 0   |
| 2   |                         |  |    | 0                                 | 0   | 0   |
| 3   |                         |  |    | 0                                 | 0   | 0   |
| 4   |                         |  |    | 0                                 | 0   | 0   |
| 5   |                         |  |    | 0                                 | 0   | 0   |
| 6   |                         |  |    | 0                                 | 0   | 0   |
| 7   |                         |  |    | 0                                 | 0   | 0   |
| 8   |                         |  |    | 0                                 | 0   | 0   |
| 9   |                         |  |    | 0                                 | 0   | 0   |
| 10  |                         |  |    | 0                                 | 0   | 0   |
| <b>Total</b>  |                         |  |    | 0                                 | 54,850  | 0   |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**SCHEDULE I  
(Form 990)**

Rev. December 2024)

Department of the Treasury  
Internal Revenue Service  
Name of the organization

PA CLEANWAYS, INC

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Employer identification number

25-1645291

**Part I General Information on Grants and Assistance**

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|---------|---------------------------------|--------------------------|-----------------------------------|---|--|------------------------------------|
| (1) _____  |         |                                 |                          |                                   |   |  |                                    |
| (2) _____  |         |                                 |                          |                                   |   |  |                                    |
| (3) _____  |         |                                 |                          |                                   |   |  |                                    |
| (4) _____  |         |                                 |                          |                                   |   |  |                                    |
| (5) _____  |         |                                 |                          |                                   |   |  |                                    |
| (6) _____  |         |                                 |                          |                                   |   |  |                                    |
| (7) _____  |         |                                 |                          |                                   |   |  |                                    |
| (8) _____  |         |                                 |                          |                                   |   |  |                                    |
| (9) _____  |         |                                 |                          |                                   |   |  |                                    |
| (10) _____   |         |                                 |                          |                                   |   |  |                                    |
| (11) _____   |         |                                 |                          |                                   |   |  |                                    |
| (12) _____   |         |                                 |                          |                                   |   |  |                                    |

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .

3 Enter total number of other organizations listed in the line 1 table . . . . .

0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

HTA

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2024**

**Open to Public  
Inspection**

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

PA CLEANWAYS, INC

Employer identification number

25-1645291

**Part I Types of Property**

|  | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c)<br>Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line 1g | (d)<br>Method of determining<br>noncash contribution amounts |
|--|-------------------------------|--|--|--|
| 1 Art—Works of art . . . . .   |                               |  |  |  |
| 2 Art—Historical treasures . . . . .                                       |                               |  |  |  |
| 3 Art—Fractional interests . . . . .                                       |                               |  |  |  |
| 4 Books and publications . . . . .   |                               |  |  |  |
| 5 Clothing and household<br>goods . . . . .                                |                               |  |  |  |
| 6 Cars and other vehicles . . . . .  |                               |  |  |  |
| 7 Boats and planes . . . . .   |                               |  |  |  |
| 8 Intellectual property . . . . .  |                               |  |  |  |
| 9 Securities—Publicly traded . . . . .                                     |                               |  |  |  |
| 10 Securities—Closely held stock   |                               |  |  |  |
| 11 Securities—Partnership, LLC,<br>or trust interests . . . . .            |                               |  |  |  |
| 12 Securities—Miscellaneous . . . . .                                      |                               |  |  |  |
| 13 Qualified conservation<br>contribution—Historic<br>structures . . . . . |                               |  |  |  |
| 14 Qualified conservation<br>contribution—Other . . . . .                  |                               |  |  |  |
| 15 Real estate—Residential . . . . .                                       |                               |  |  |  |
| 16 Real estate—Commercial . . . . .  |                               |  |  |  |
| 17 Real estate—Other . . . . .   |                               |  |  |  |
| 18 Collectibles . . . . .  |                               |  |  |  |
| 19 Food inventory . . . . .  |                               |  |  |  |
| 20 Drugs and medical supplies . . . . .                                    |                               |  |  |  |
| 21 Taxidermy . . . . .   |                               |  |  |  |
| 22 Historical artifacts . . . . .  |                               |  |  |  |
| 23 Scientific specimens . . . . .  |                               |  |  |  |
| 24 Archaeological artifacts . . . . .                                      |                               |  |  |  |
| 25 Other ( CLEANUP SUPPLIE )   | X                             | 34   | 121,821  | FAIR VALUE   |
| 26 Other ( )   |                               |  |  |  |
| 27 Other ( )   |                               |  |  |  |
| 28 Other ( )   |                               |  |  |  |

Electronic Filing Only

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . . 29

|   | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . . |     |    |
| b If "Yes," describe the arrangement in Part II.  |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .   |     |    |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .  |     |    |
| b If "Yes," describe in Part II.  |     |    |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.   |     |    |

**SCHEDULE O**  
**(Form 990)**  
(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

PA CLEANWAYS, INC

Employer identification number

25-1645291

Form 990, Part II, Section B, Line 11A: FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTANT. THE  
TAX RETURN IS REVIEWED IN DETAIL BY THE FINANCE COMMITTEE AND CHAIRMAN OF THE BOARD. FORM 990  
IS PRESENTED FOR APPROVAL TO THE ENTIRE BOARD PRIOR TO SUBMISSION TO THE GOVERNMENT AGENCIES.

Form 990, Part VI, Section B, Line 15: THE COMPENSATION OF THE PRESIDENT IS SET BY THE BOARD  
AND IS REVIEWED ANNUALLY. THE PERFORMANCE OF THE PRESIDENT IS ALSO REVIEWED ON AN ANNUAL  
BASIS.

Form 990, Part VI, Section B, Line 12C: THE ORGANIZATION REVIEWS COMPLIANCE WITH THE CONFLICT  
OF INTEREST POLICY ANNUALLY.

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